

21 September 2021

Company Announcements Office
ASX Limited
20 Bridge Street
SYDNEY NSW 2000

nib holdings limited - Unquoted Securities on Issue

Pursuant to nib holdings limited's ("nib") Long Term Incentive Plan ("LTIP"), a total of 295,090 Performance Rights vested and 164,059 Performance Rights lapsed on 1 September 2021 for the performance period commencing 1 July 2018 and ending on 30 June 2020. An additional 12,861 Performance Rights lapsed due to forfeiture.

Following the above actions, nib will have the following unquoted securities on issue:

1,552,003 Performance Rights in total, comprising:
- 422,078 Performance Rights expiring 1 September 2022;
- 413,007 Performance Rights expiring 1 September 2023; and
- 716,918 Performance Rights expiring 1 September 2024.

Further details regarding the lapse of Performance Rights can be found in the Appendix 3H also released today to the Australian Securities Exchange.

Yours sincerely,



Roslyn Toms
Company Secretary

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This announcement has been authorised for release by Roslyn Toms, Company Secretary.