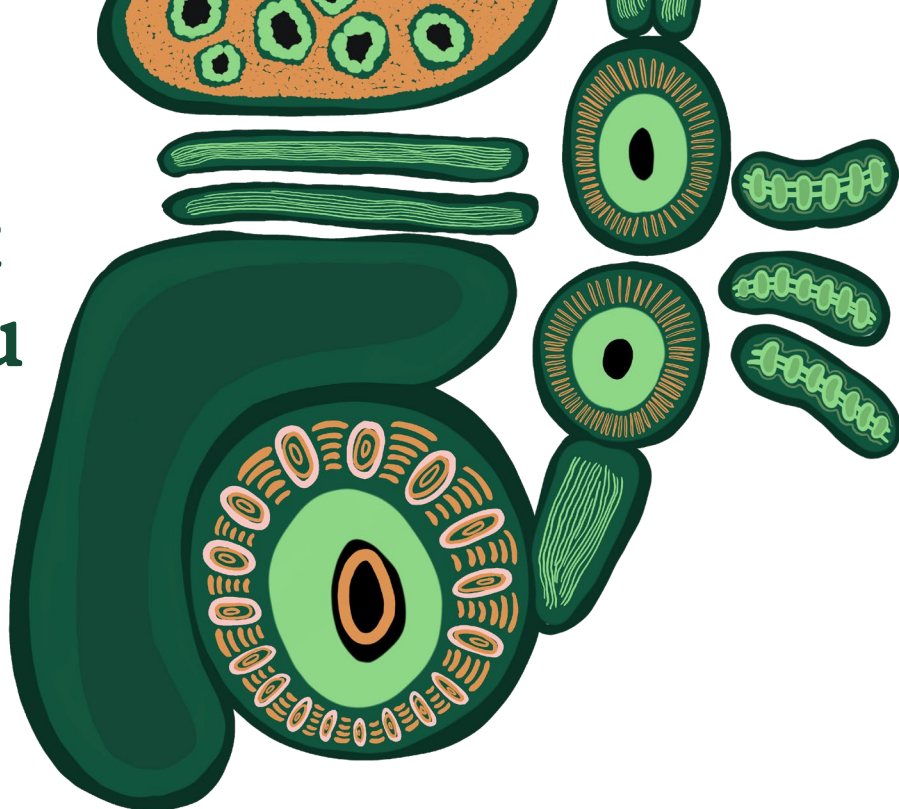


Our support for the Uluru Statement from the Heart and the Voice



nib's vision for reconciliation is for all First Nations peoples to enjoy better health and wellbeing, recognising the contribution we can make by working in partnership with First Nations peoples to improve health outcomes.

nib supports the Uluru Statement from the Heart in full, acknowledging the significance and importance of this reconciliation milestone.

It is a fact that First Nations peoples' experience, on average, is 8-years less in life expectancy. Self-determination is key to enabling First Nations peoples to take control of the social and economic factors that impact their health and lives and achieve equitable access to healthcare. That's why we're working with First Nations peoples to create meaningful opportunities through employment, increased supplier diversity, and strong community partnerships.

In 2022 nib expressed support for the Uluru Statement from the Heart in full. As we approach the Referendum, nib re-iterates that support. We support the Yes vote for constitutional change to give First Nations peoples the ongoing ability to make representations to the Parliament on matters relating to Aboriginal and Torres Strait Islander peoples. We believe the Voice will deliver positive outcomes for Australia.

The referendum on the Voice is a decision for the Australian people. We recognise and respect diverse views and experiences, including those of our employees, members, shareholders and others associated with our company.

As we continue to deliver on our reconciliation commitments, we will strive to reflect the intent of the Uluru Statement from the Heart.

The road to the Uluru Statement from the Heart has been long, and there is still a long way to go. We will continue to advocate alongside First Nations stakeholders. We encourage our communities, partners, suppliers, members and travellers to join us in support.

David Gordon
Chairman

Mark Fitzgibbon
Managing Director &
Chief Executive Officer

Roslyn Toms
Group Executive Legal & Chief Risk Officer
nib Group RAP Champion

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Read our [Innovate Reconciliation Action Plan](#)