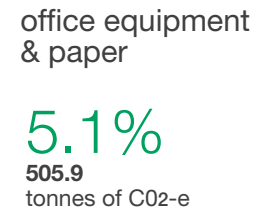
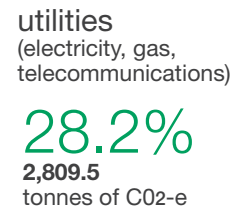
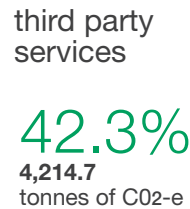
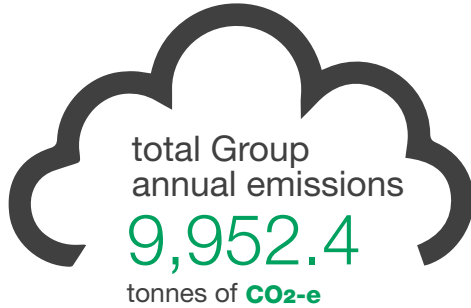




environmental and waste report

FY20



Group emissions by scope



Changes to our report this year

We follow the GHG Protocol and its principles of relevance, completeness, accuracy, consistency, and transparency when deciding on the Scope 3 emissions factors for inclusion in the report. In line with the principles of the GHG Protocol, we have:

- Increased the emissions factors we include in reporting (including third party services and office equipment) for a more accurate reflection of our emissions
- Increased the Business Travel scope to include our employee's commute to the workplace
- Split emissions and scopes by country/region for more detailed transparency in our reporting

What we've done to improve in FY20

- Improved signage around office bins to educate employees of correct waste procedures
- Introduced sustainable food and beverage practices at employee events
- Completed a campaign to encourage our shareholders to elect e-communications
- Conducted a review of corporate and retail collaterals, resulting in a redesign of documents to significantly reduce page numbers in printing
- Introduced shower timers at the Newcastle office to encourage employees to use less water

Due to COVID-19 restrictions most of our employees have been working from home and no longer commute to the workplace. We've dramatically reduced our reliance on business travel and printing specifically, and we are educating our employees on continuing these practices with a long term view.



The quality of the natural environments in which we live are similarly influential on people's health. The quality of air and water, biodiversity and climate stability are crucial to the health and wellbeing of our stakeholders. We will improve our business processes to limit our impact on the environment.



environmental and waste report

FY20

Emissions by Country/Region

	Emissions factors	Tonnes CO2-e	%
Australia	Business Travel	2,007.1	20.2
	Utilities	2,624.2	26.4
	Waste	53.4	0.5
	Office Equipment & Paper	292.8	2.9
	Third Party Services	4,008.8	40.3
	TOTAL	8,986.3	90.3
New Zealand	Business Travel	343.0	3.4
	Utilities	80.4	0.8
	Waste	6.6	0.1
	Office Equipment & Paper	211.8	2.1
	Third Party Services	182.3	1.8
	TOTAL	824.1	8.3
Overseas	Business Travel	7.1	0.1
	Utilities	104.9	1.1
	Waste	5.1	0.1
	Office Equipment & Paper	1.3	0.0
	Third Party Services	23.6	0.2
	TOTAL	142.0	1.4
TOTAL		9,952.4	

Emission Scopes by Country/Region

	Emissions factors	Tonnes CO2-e	%
Australia	Scope 1	27.0	0.3
	Scope 2	1,255.9	12.6
	Scope 3	7,703.4	77.4
	TOTAL	8,986.3	90.3
New Zealand	Scope 1	0.0	0.0
	Scope 2	20.5	0.2
	Scope 3	803.6	8.1
	TOTAL	824.1	8.3
Overseas	Scope 1	0.0	0.0
	Scope 2	18.6	0.2
	Scope 3	123.4	1.2
	TOTAL	142.0	1.4
TOTAL		9,952.4	

For more information about sustainability at nib, visit nib.com.au.